



# 2025 DBE 101 Virtual Training Schedule for Contractors

Please join WSDOT'S Office of Equity and Civil Rights (OECR) as they host its annual DBE 101 Training.

Anyone whose contracting involves DBEs, this training is for you

Normally training is one full day with all the topics below, in each region throughout the state. This year, the training is entirely virtual, and topics are being presented separately.

Attending ALL trainings is highly encouraged, as these trainings are held to ensure that our stakeholders know of current processes and regulations surrounding WSDOT's Disadvantaged Business Enterprise (DBE) Program - We don't want you to miss out on anything!

We look forward to seeing you!



	Date	Time	Topic	Registration
<b>Week 1</b>	March 25 Tuesday	1:00 p.m. – 3:00 p.m.	Goal Setting, Bid Clearing, & Bidder's List <i>for Contractors</i>	<a href="#">Registration Link</a>
	March 27 Thursday	2:30 p.m. – 3:30 p.m.	Pre-Construction Meetings <i>for Contractors</i>	<a href="#">Registration Link</a>
<b>Week 2</b>	April 1 Tuesday	3:00 p.m. – 4:30 p.m.	Commercially Useful Function/Onsite Reviews <i>for Contractors</i>	<a href="#">Registration Link</a>
	April 3 Thursday	12:30 p.m. – 2:00 p.m.	Terminations, Substitutions, & Change Orders <i>for Contractors</i>	<a href="#">Registration Link</a>
<b>Week 3</b>	April 8 Tuesday	1:00 p.m. – 3:00 p.m.	Good Faith Effort <i>for Contractors</i>	<a href="#">Registration Link</a>
	April 10 Tuesday	11:00 a.m. – 12:00 p.m.	DMCS & Project Closeout <i>for Contractors</i>	<a href="#">Registration Link</a>
<b>Week 4</b>	April 15 Tuesday	11:00 a.m. – 12:00 p.m.	Monitoring & Oversight and Best Practices plus: Resources, Certification, MWBESS/CBMP & Tribal Employment Rights Ordinance (TERO) <i>for Contractors</i>	<a href="#">Registration Link</a>

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